कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
क.रा.बी.नि.
E.S.I.C.

मुख्यालय/HEADQUARTERS
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F. No N-21012/17/2024-BFT-II Dated:-21-10-2026

To
All Zonal ICs/Regional Offices/Sub Regional Offices/
ESIC Hospitals
ESI Corporation

Subject: Intensification of Aadhaar Seeding of Insured Persons and Their Beneficiaries

ESIC Headquarters has issued instructions from time to time regarding Aadhaar seeding of Insured Persons (IPs) and their beneficiaries. With the implementation of the Code on Social Security, 2020, Aadhaar-based identification and authentication have assumed greater significance in establishing the identity of IPs and beneficiaries and facilitating access to medical and cash benefits. Face Authentication Technology (FAT) has also been introduced to facilitate Aadhaar authentication.

A review of the progress of Aadhaar seeding indicates that the coverage achieved so far is **unsatisfactory and requires concerted efforts for improvement**. Accordingly, all Regional Offices (ROs) and Sub-Regional Offices (SROs) are directed to intensify Aadhaar-seeding activities through a structured, systematic and result-oriented approach to maximise coverage of IPs and their beneficiaries.

In continuation of the earlier instructions regarding the establishment of Aadhaar-seeding kiosks, all ROs/SROs shall ensure their effective functioning and undertake the following measures:

1. **Strengthen existing kiosks:** Ensure effective utilisation of Aadhaar-seeding kiosks already established and make concerted efforts to maximise Aadhaar seeding of IPs and their beneficiaries.

2. **Organise targeted camps:** Identify areas, industrial clusters and establishments with a high concentration of IPs and their family members and organise special Aadhaar-seeding camps in coordination with the concerned employers.

3. **Resolve pending cases:** Identify IPs and beneficiaries whose Aadhaar seeding remains incomplete due to demographic mismatches, incorrect particulars or technical issues. Prioritise such cases and coordinate with the concerned authorities for their early resolution.

4. **Undertake employer-wise analysis:** Regularly analyse Aadhaar-

seeding data at the employer level to identify establishments with a large number of pending cases and initiate targeted interventions to improve coverage.

5. **Leverage FAT:** Make effective use of Face Authentication Technology, wherever applicable and technically feasible, to facilitate Aadhaar authentication in accordance with the prescribed procedure.

6. **Monitor progress:** Periodically review Aadhaar-seeding progress at the RO/SRO level and take prompt corrective action wherever performance is found unsatisfactory.

7. **Adopt localised strategies:** Develop innovative, location-specific approaches, taking into account geographical conditions and operational constraints, to improve coverage.

8. **Implement an intensive drive:** Prepare and implement a **one-month, cluster-based intensive Aadhaar-seeding drive** with clearly identified target areas, establishments and expected outcomes. On completion, submit a report indicating the coverage achieved, progress against targets and issues requiring further intervention. Headquarters shall closely monitor the action plans and progress of the drive.

Regional Directors, Joint Directors (In-charge), Deputy Directors (In-charge) and Medical Superintendents shall ensure effective implementation of these instructions, closely monitor progress and take necessary corrective measures wherever required, in addition to ensuring compliance with the instructions already issued by Headquarters.

The Zonal ICs shall monitor this progress on a fortnightly basis with a report to Headquarters on the progress made within their Zones field office wise. The report should be sent by 7th of every month and last working day if 7th happens to be a holiday.

This issues with the approval of the Competent Authority.

Yours faithfully,

Digitally signed by Chandan Prabhakar
Date: 21-10-2026 15:57:27

(Chandan Prabhakar)
Benefit Branch, ESIC, Hqrs

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Web Manager:- for upload on the ESIC website.